



ILM Level 7 in Executive Coaching and Mentoring

A high level view of the programme

Target audience	This qualification is designed for senior leaders or HR/OD professionals who want to develop their expertise and credibility in the fields of coaching and mentoring, or to establish coaching on an organisational level. It's also for professional coaches and mentors seeking to enhance and accredit their experience with a nationally recognised qualification.
Qualification requirements	Participants need to complete and pass three assignments. Each of these are 4,000 - 5,000 words in length.
Practical coaching experience 20 hours coaching/ mentoring practice	To pass the assignments participants need to evidence that they have undertaken 20 hours of coaching/mentoring. The assignment questions will ask for reflections on planning, contracting, skills, tools, outcomes and learnings.
Learning modules three modules over 6 months	This programme is modular in format to maximise the levels of support as people progress through the formal qualification.
Module 1 - 2 days	<p>Module 1 - understanding the context of coaching and mentoring in a strategic business environment. This is a two-day module that explores coaching in a strategic context in detail. We will refresh some key coaching skills but we make the assumption that people working at this level already have some core skills in place. We will look at the challenges facing senior people and how coaching and mentoring can best support those at the sharp end of the organisation. We will explore some of the core methods and skills required to work with senior leaders.</p> <p>Module 2 - undertaking coaching or mentoring at a senior and strategic level. This two-day module is rich in models, tools and methods. We will allow time for an immersion into their use, power and limitations. Participants will come away with a rich toolkit of methods and ideas to enhance their own coaching sessions.</p> <p>Module 3 - reflecting on your own ability to perform effectively as a coach or mentor practicing at a senior level. This two-day module contains a number of elements to help with reflection on the participant's own coaching skills and development needs. We will also introduce the Discovery Insights tool to explore the use of preference theory with clients.</p>
Module 2 - 2 days	
Module 3 - 2 days	
Supervision	We will run three group supervision sessions. These are half a day each. Ideally these are run in person in small groups but we will consider using virtual meeting rooms depending on the location of our participants. Participants will be offered the choice of a number of dates.
Materials	Our handouts are impressive and contain many tools and models that participants will be able to use during their coaching sessions.
Dates & timings	The first module will be held on 9th & 10th October 2018. We will schedule the other modules roughly 6 weeks apart and will work around diaries
Fees	The programme costs £2,500 which includes all ilm fees, & handouts. It does not include VAT or accommodation
Where	Royal Hotel Winchester - A short walk from the main train station

This is without doubt the best Leadership Development that I have undertaken. I have enjoyed this more than I ever anticipated and developed not only my coaching skills but my thinking in Organisational development and leadership and systems leadership. Both Anne and Andy have been challenging and supportive and together they make a great team. Thank you for all that you put in to making this a great experience. Anna Rowen South Downs College May 2017

This development experience has been one of the most valuable and fulfilling I've had. The challenge of immediate immersion into peer coaching from day one was profound on my coaching style and journey over the past 6 months. I can't thank you enough for your teaching, facilitation and friendship. Kim Newton Woof - Consulting May 2017

About DTC

DTC has 16 years experience working with a broad range of clients from across Europe. We stand out because:

Our faculty all have experience at Senior/Executive level in organisations

We create impressive content and material that clients love to share and use as part of an ever growing toolkit

We listen well and respect the expertise our clients and participants bring

We have very impressive feedback. On a 10 point scale we score 8-10 every time

We are tech savvy. Our Leadership Apps continue to appear in the top download lists

We are practical, business focussed and sharp

We constantly seek to improve our programmes and our performance

We are easy to do business with

About the Faculty

The key people on these programmes are:

Andy Matheson

Andy is a very experienced Executive Coach working with CEO's and Board members in many of our client organisations. He is also has a wealth of experience in senior leader development with an engaging style as a facilitator. He will make the sessions engaging and fun as well as insightful.

Ann Akers

Ann is in demand as an Executive Coach and has a long list of loyal clients who will point to Ann's transformational skills as a key part of their development. Ann can also look back on a successful board level career in a number of high-profile organisations. Ann brings a wealth of practical coaching skills as well as an authentic grasp of the challenges for senior and executive leaders



Our commercial clients include:

European Central Bank
Bank Of Ireland
PWC
J&J
Ageas
IBM
Peveler
Wyeth
Innovise
The Post Office
Lloyds Banking Group
Barclays
RIAS
NHS
Fortis
Zurich Financial Services
Hampshire County Council
Rolls Royce
Egmont
Rockwell Automation
Cofunds
Spectrum Housing
Gillette
Duracell
Save The Children
United Biscuits
Westinghouse

And for you

This Program will provide:

Coaching & mentoring skills to an advanced level
Many new tools and techniques
Insightful feedback & development
A leading qualification that will enhance your career options

In addition you may find it

Inspiring
Life changing
Builds lifelong friends and connections
Creates memories and stories that will live with you
Unleashes your own potential